

A Home for Every Season

MORNING LIGHT 2022 ANNUAL REPORT



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A Letter from the Executive Director

Sometimes in life, we are faced with a choice – remain the same, despite dysfunction, because it is familiar, or challenge ourselves with a change.

2022 was a year of change for Morning Light.

After a mass exodus of healthcare workers post-pandemic, Morning Light's Abbie Hunt Bryce Home was wounded, and we had to close our doors for a month.

Caregivers were hard to come by and strong leaders were burnt out. So, we had to make a decision – continue to try broken methods or build new ones.

The wages for our caregivers we're given a well-deserved increase. Caregivers are the backbone to our organization, and quite frankly, our society as a whole.

Our leadership team traveled to learn new teaching methods and skills that could be taught to volunteers and community members who want to learn more about the art of caregiving and how we can better support our aging populations and those on hospice. This way, Morning Light is able to increase our impact by "teaching a man to fish." Our core mission will always be to serve the terminally-ill without housing and resources, but by helping to empower our communities through thoughtful education, we hope that we will not be alone in the effort.

During the summer, we paused admissions and recalibrated. We underwent massive staffing changes and even a building renovation after a flood took out the Southside of our Home. This was stressful, this was challenging, and this was hard – but all necessary to position us for a bright and sustainable future.

We reengaged hospice partners and medical teams in an overdue way. We rebranded our website and marketing materials. We kept our building open to continue our newly State Certified CNA (Certified Nursing Assistant) School so that we could build a new pipeline of passionate employees. We reignited our Strategic Initiatives of becoming a recognized leader in the end-of-life space through building new internships, education opportunities, and by recruiting not just for skills, but for heart. We realized if someone had the right heart for service, the skills could be taught, and we began to rebuild a workforce who adopted our values – Commitment, Compassion, and Collaboration.

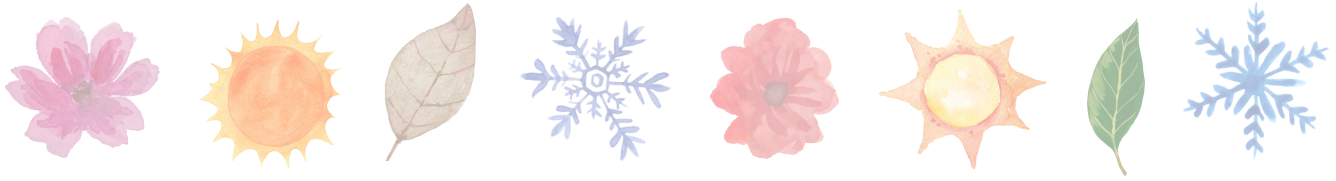
And that is what we continued to do throughout 2022 – we stayed committed to solving issues and pushing through challenges. We remained compassionate in how we engaged our residents, families, employees, and volunteers. A non-profit should have a 360-degree approach to how it serves its communities and employees should be no exception. In Service,



Madison Gonzalez
Executive Director



A Home for Every Season

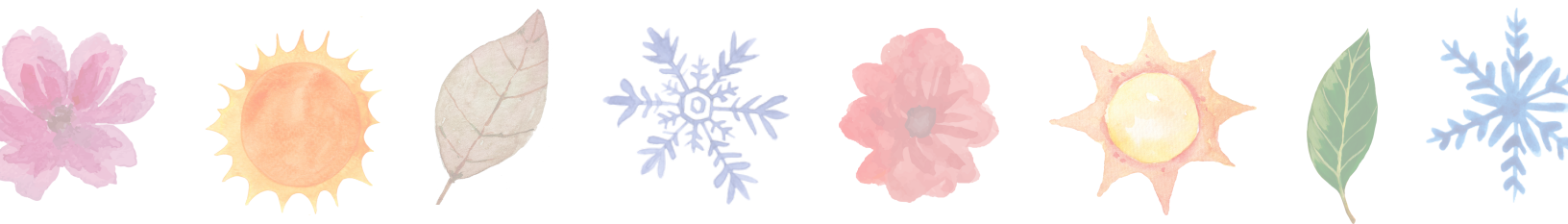


All of the human experience is seasonal.

From weather to age, change is often the only constant for us. Amongst change, there are few blessings greater than having a place to call home. Change can look like new opportunities, new people, and new places. Change can look like loss.

Change can bring fear, humility, hope, and beauty. While circumstances around you may be shifting shapes, having a place to root and feel safe, comfortable, and cared for is a privilege many of us take for granted. Home is a gift we are honored to give.

Morning Light is proud to have been home to over 825 people experiencing life's final season.



Spring | Award-Winning Education Initiatives

Morning Light believes deeply in training the next generation of caregivers.

We are completely honored to receive the Award for Outstanding Secondary-Post Secondary Career and Technical Education under the Governor's Workforce Cabinet in partnership with Crispus Attucks High School!

In our program, trained students are paid market wage to come work for The Abbie Hunt Bryce Home. Not only do they get hands on experience in healthcare but are exposed to the invaluable opportunity to give back.

The program is the definition of symbiotic as our organization and residents receive enthusiastic and eager young employees, while our employees get necessary and valuable training to complete their certifications.

It is truly a beautiful thing to work alongside our community and we are so grateful for the opportunity to do so.

In the Spring of 2022, Morning Light also established its own State-Certified CNA Training School to build a pipeline of employees and to try and play a part in closing the gap between those in need of caregivers, and those trained to give care. 10 students graduated from the school in 2022 in partnership with TeenWorks!



Summer | Beach Ball

On August 6th, we hosted our 19th Annual Beach Ball at the covered deck of the White River Yacht Club.

At the end of the evening, a woman who wasn't attending our event but was dining at the club, walked up to Executive Director, Madison, and said, "I was inside when I heard what this fundraiser was for. You admitted my brother last week to The Abbie Hunt Bryce Home. We are estranged but I still care about him and want to donate to your cause." She handed Madison cash.

This is exactly why we do this. This is exactly why we host fundraisers and gather to support our community.

During Beach Ball, 150 of us gathered together to eat, drink, dance, and donate to a good cause. We raised money for free housing and care for the terminally ill at The Abbie Hunt Bryce Home.

Our goal was to raise \$80,000 – we raised \$80,085 thanks to community support!

Thank you to the auction item donors, the event volunteers, the Board of Directors, our hosts Dean Metcalf and Julie Patterson, our generous Honorary Title Sponsor The Naked Monkey, Sandcastle Sponsor PNC Bank, Beachcomber Sponsors Katz Sapper and Miller and Eskenazi Health. Thank you to all of the table sponsors, attendees, bidders, and donors. And thank you to the caregiving staff and volunteers at The Abbie Hunt Bryce Home for your hard work each and every day.

Care and compassion can continue to be given to those who need us most thanks to your generosity and belief in our mission. No one person or organization can solve the problems facing our community – but we can do it together.



Beach Ball! Thank you to our sponsors!

TITLE SPONSOR
THE NAKED MONKEY
a waxing spa & more

SANDCASTLE SPONSORS



BEACHCOMBER SPONSORS



INDIVIDUAL TABLE SPONSORS

David & Robin Chaddock
Tom & Karen Fodor
Dean Metcalf
Dr. Erin Newton
Julie Patterson
Adam & Jenny Richter

CORPORATE TABLE SPONSORS



GOLDEN HEART
SENIOR CARE

Managepoint



OLD NATIONAL BANK



**HOOSIERS
WORK FOR
HEALTH**



Fall | Memorial Remembrance

Many times, when you ask someone who is passing away what their greatest fear is, it isn't death – it is being forgotten. For our residents, bricks inscribed with their name rest as a memorial within our Home. For as long as this building stands, they will have a place in our Home and their memory will live on in the hearts of those who have had the privilege to work and volunteer here.

But beyond a name, the energy, the message of your life, and love you planted in the world will be carried on. The message of your life is what you communicate through words and actions about what matters, about how we treat each other, about how we carried ourselves and what we value – those legacies live on even after our names are forgotten. The story of our lives ripples out in ways we will never even know.

In the fall of 2022, we dedicated 50 new bricks and 50 new names and 50 new legacies. Legacies the residents of the Abbie Hunt Bryce Home have left in our hearts. Legacies that we try to carry out and attempt to embody every day through our work and that we want to pass on. The spirit of giving back until your final moment. The ability to smile amongst unthinkable pain. The redemption of relationships and friendships. The resilience they displayed amongst life's hardships. And the love they embodied until their last breath.

Another word we hope comes to mind when you think about Morning Light is "generosity". In 2022, we launched our new Legacy Society. A "legacy" is not only how you're remembered but what you leave behind to support your passions long after you. This isn't meant to be a shameless ask for money, but a planted seed of inspiration and opportunity to leave something behind that means something to you. We know you share in our sentiment that everyone deserves the chance to leave this life with dignity and with a hand to hold. We are here to ensure that no matter what your race, place, identity, background, decisions, or resources, everyone still has the right to be surrounded in comfort, care, love, and hope. Please keep us in mind when you consider who you want to partner with in leaving a long-lasting legacy.

"The true meaning of life is to plant trees under whose shade you do not get to sit." Nelson Henderson

We want to thank every family member and friend who has trusted us with your loved one. It is an honor to care for them in this unique and special way. For our nurses and partners, thank you for joining us in giving care and dignity to those who deserve it. For our community sponsors and donors, thank you for your generosity and selflessness. The world is better because you are all in it. We are focusing heavily on legacy work moving forward in 2023. We look forward to art therapy, music therapy, and storytelling to capture the lives and legacies of those who live out their final chapter with us. We are a small organization and please know that when you volunteer and donate, you are not just a drop in a big bucket, you are literally changing the lives of those we serve with immediate impact. Thank you for joining us in leaving a legacy that matters.





Winter | ZACH's Story

Each winter, it is common to make a long list of wishes for the holiday season. In our youth, many of us have written a letter or two to Santa Claus requesting the item we've been eyeing for months at the store in exchange for good behavior.

Though, as we grow older, our wishes may look a little different from a Barbie Dreamhouse, a red Radio Flyer, or a set of walkie-talkies.

Here at Morning Light, we want to know: *If someone asked you today what your last wish would be, what would you say?*

For our Abbie Hunt Bryce Home resident, Zachary, it was simple: "I want to go fishing," he said.

Zachary, the young boy pictured below, celebrated his birthday at the Home in October with his favorite sweet, German Chocolate Cake. He turned 29. Just 29, homeless, and on hospice.

How does this happen?

Zachary grew up in Southern Indiana and lived an unfathomable hardship no individual should ever have to endure; drug exposure leading to cancer and homelessness.

With his tenacious, strong, and resilient personality, Zachary tried to fight the cancer with radiation and chemotherapy. However, without a proper residence, healing and recovery on the streets was nearly impossible...

"I just want people to know that life is short and to use the time they have left," he says. Zachary has a spirit of giving back. He does all he can around the Home to contribute, even making special holiday gifts for the caregivers, out of useless materials he finds around the Home.

Zachary recalled one of his fondest gifts from his youth; a new dirt bike for his ninth birthday. Flash forward 20 years, as Zachary spends the winter riding his new tricycle up and down the halls of the Abbie Hunt Bryce Home, donned with a Christmas Wreath hanging from the basket.

Zachary is an artist and a dreamer. At The Abbie Hunt Bryce Home, Zachary could often be found creating art or gardening, some of his artwork still decorating our walls. He is all about not giving up and he is the epitome of resilience.

For his birthday in October 2022, Zachary, his friend Sam, our Executive Director, Madison, and Morning Light donors Dennis and Beth went fishing on a boat down the White River. There were snacks, autumnal colors, and a sense of peace.

The guests sang Zachary "Happy Birthday," and after the ride he thanked his creator for bringing people in his life that would finally take care of him.

**Zachary passed in the Spring of 2023 after 8 months at The Abbie Hunt Bryce Home. While his body was failing, Zachary said his spirit was strong.*



Financials | 2022

CONSOLIDATED STATEMENT OF ACTIVITIES

Revenue, Gains, & Support

Investment Return	(\$827,758)
Rental Income	222,429
Change in Value of Beneficial Interest in Assets Held by Community Foundation	6,797
Other Income	66,509
Contributions & Grants	267,015
<i>Total Revenue, Gains, & Support</i>	<i>(\$249,637)</i>

Expenses

Grants & Other Programs	706,516
Building Operations	367,350
Management & General	218,204
Fundraising	43,028
<i>Total Expenses</i>	<i>1,335,098</i>

Change in Net Assets From Operations

232,174

Nonoperating Activities

Forgiveness of Debt	262,377
<i>Total Nonoperating Activities</i>	<i>389,577</i>

Change in Net Assets

621,751

Net Assets

Beginning of Year	\$6,373,886
End of Year	\$5,051,528

GRANTS

Morning Light had a record-breaking grant year and is grateful for the following organizations that contributed grant money to our operations in 2022: *Indianapolis Foundation, Senior Fund of Central Indiana Community Foundation, Regions Bank, Second Presbyterian Women, David P. Sheetz Foundation, and Nicholas H. Noyes Jr. Foundation.*

IN-KIND

Morning Light is proud of our continued partnership with Second Helpings! Through their redirect program for food, our Abbie Hunt Bryce Home can nearly eliminate our food costs when it comes to providing home cooked meals for our residents. The community continues to support and amaze through large collections and donations of supplies and goods for our home to function. We received \$15,317 in In-Kind supplies in 2022!

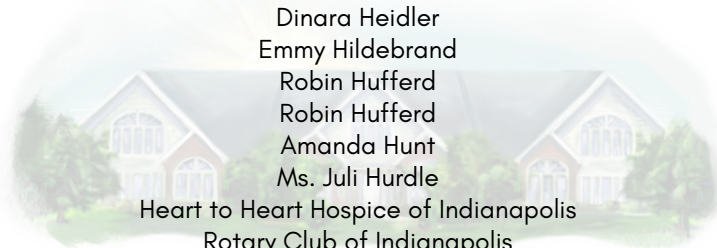
Donor Contributions Up To \$999 | 2022

Alan Aguilar
 Jake Akers
 Earlene Albro
 Crystal Allen
 Michelle Alting
 Mr. Beau Ansty
 Tim Ardillo
 Lisa Baker
 Chelsea Benz
 Steve Bewley
 Anna Bewsey
 Mr. Ronald Blue
 Clifford Brooks
 Angela Bryan
 Dawn Burkhardt
 Cheri Bush
 Tiffany Carr
 Eddie & Holly Carter
 Elizabeth Casalini
 Grant Chaddock
 Robin Chaddock
 Helen Chalupa
 Lenore Chernenko
 Susan Chernenko
 First-Meridian Heights Presbyterian Church
 Greater Gethsemane Missionary Baptist Church
 Sam Cleveland
 Jo Coughlin
 Theresa Cowdrey
 Angie Daniel
 Bertha Davis
 Susan Day
 Earl & Tracie Delph
 Lynn Denny
 Colleen Dulac
 Jill Duncan
 Nancy Eckerman
 Nikki Farmer
 Karen Fodor
 Thomas Fodor
 Terry Ford
 Duke Energy Foundation
 Bob Fox
 Kwame & Venessa Frost



The Benevity Community Impact Fund

Kathy Gaafar
 Amy Gabbard
 Rebecca Gates
 Andy & Cynthia Gehr
 Susan and Gary George
 Lisa Gonzalez
 Nathan Gregory
 Sharry Gregory
 Adam Hurdle
 Dinara Heidler
 Emmy Hildebrand



Heart to Heart Hospice of Indianapolis

Robin Hufferd
 Robin Hufferd
 Amanda Hunt
 Ms. Juli Hurdle
 Rotary Club of Indianapolis
 Brian Johnson
 Rebecca Johnson
 Mr. Kevin Johnston
 Gary & Marie Koenig
 Shelli Kordes
 Shelli Kordes
 Julia Lagenour



Kim and John Lawburg
 Mary Kay Luchenbill
 Chad Lund
 Carolyn Dieda Madden
 Janice Malone
 Chase Mattox
 Craig McCarty
 Barrett McCormick
 Tina McIntosh
 Mr. Dean Metcalf
 James & Nicole Metzner



Ms. Mary Mulligan
 Tim Murphy
 Josh Nelson
 Roger & Donna Neu
 Marcia Neuffer
 Alan O'Rear
 Patricia Orner
 Robert J Oskin
 Amy Ostrander

The Storehouse Food Pantry
 Dhiren Patel
 Mr. Hitesh Patel
 Patrick and Julie Patterson
 Margaret Perrone
 Ms. Patricia Peterson
 Ashlee Walls-Pierce
 Jim Priest
 Ms. Angeline Protogere
 Scherie Rankin
 Sneha Ravikumar
 Amy Rector
 Mr. Robert and Elma Rutter
 Justin Schlegel
 Brenda Schultz
 Mr. Scott Schuster
 Ms. Pam Schwarz
 Carolyn Sharp
 Rachel Shragal
 Steve Sommer
 Sebastian Spears
 Karen & Mike Staton
 Joy Sullivan
 Janice Swan
 Mark & Cindy Layton / Taylor
 Jen Schmits Thomas
 Ms. Beth Thomas
 Erin Thompson
 Cathie Weeks
 Ted Wells
 Andy Wilson
 MaryBeth Wott
 Carol Wyatt
 Jeff Wyatt
 Xiaoting Zhang

Commitment Circle | 2022

The Commitment Circle represents individuals or groups of individuals who have contributed \$1,000 or more during a specific period. The list below reflects those who gave at that level during the 2022 calendar year. These names are proudly displayed on the Commitment Circle display inside the Abbie Hunt Bryce Home.

Robert Anderson
Alerding CPA Group
Mr. Ronald Blue
Michael & Julie Burnworth
Central Indiana Community Foundation
Robin Chaddock
David P. Sheetz Foundation
Karen Fodor
FORUM Federal Credit Union
Bonnie Hand
Jonathan Hlavac
Brandon Hoopingarner
Dr. Aaron Kalinowski
Katz Sapper & Miller
Ms. Sharon Kriech
Kim and John Lawburg
Dr. Tom Ledyard
Livin' Green Inc
Managepoint
Nick and Lisa Melloh
Dean Metcalf

Naked Monkey, Inc
Nicholas H. Noyes Jr., Memorial Foundation, Inc.
Hitesh Patel
Jean Patterson
Regions Bank
Adam and Jennifer Ritcher
Brenda Schultz
Scott Schuster
Second Helpings
Steve Sommer
Mary Ann Thiel
Thomas S. Kemp Foundation
Andy & Angie Weas
MaryBeth Wott
Jeff Wyatt
Old National Bank
Pershing LLC
PhRMA
PNC

Board of Directors | 2022

The Morning Light Board of Directors provides leadership and community representation that supports our mission. One hundred percent of Board Members make an annual financial contribution to Morning Light.

Holly Carter | Chair
Director of Nursing
Community Hospital East

Dr. Tom Ledyard
Medical Director, Palliative Care Services and Hospice
Community Health Network

Hitesh Patel | Vice Chair
Senior Vice President Project Management
Midwest Design Group

Pete Michael
Retired Hospice Chaplain

Geoff Thompson | Treasurer
Banking Center Manager
Old National Bank

Dr. Erin Newton
Physician
IU School of Medicine/IU Health

Tony Bewsey
Senior Relationship Manager
FORUM Credit Union

Dr. Rafael Rosario
Physician
Eskenazi Health

Crystal Allen
CEO & VP Tax & Accounting Services
A Total Solutions CPA & Consulting Services, Inc.

Haley Shaeffer
Senior Research Analyst

Elizabeth Casalini
Career Academy Coordinator
Crispus Attucks High School

Brian Shumaker
Financial Professional
Equitable Advisors

T. Lynn Denny, RN, BSN, MBA
Associate CNO/Director
Eskenazi Health

Sebastian Spears
Attorney
Katz, Korin, and Cunningham

Special thanks to Golden Heart Senior Services & Board Member, Hitesh Patel, recipients of the 2022 Customer Service Awards.

Leadership Staff | 2022



MADISON GONZALEZ
Executive Director CEO

Madison has been with Morning Light for over five years. She has a passion for using her communication, organization, and event knowledge to make a difference in the lives of others in the community. Since Madison joined Morning Light, the organization has doubled its fundraising efforts, started a State Certified CNA school, and won education and storytelling awards. Madison has also brought holidays, celebrations, and quality of life activities to the organization and the Abbie Hunt Bryce Home. "For me, it's about the celebration of life up until the end," she says.

Madison has been responsible for coordinating the highest grossing fundraising events in Morning Light history, and the organization continues to break fundraising records year over year with her involvement. She is primarily responsible for staff leadership, organizational oversight, community partnerships, business development initiatives, media and press collaborations, promotional materials, and communications.

Nikki Farmer
Home Manager



JULIA LAGENOUR
Community Liaison and
Referral Specialist

Julia has worked in the nonprofit sector, specifically in social and human services for going on ten years. She attended Manchester University, where she earned her degree in Social Work with a concentration in Gerontology. She will serve Morning Light as the Community Liaison & Referral Specialist for the Abbie Hunt Bryce Home. Julia will work to expand the reach of the Morning Light mission in our community and assist our neighbors in need of a loving and comfortable home to transition with peace and dignity.

Julia lives north of Broad Ripple with her small family and two cats. She is a not-so-tough biker chick with a commitment to equity, and when she isn't working, she can be found enthusiastically supporting local businesses and artists that make Indianapolis a great city.

SHARI STADELMEYER
Administrative and Events Specialist

SKYE SCHWAB
Volunteer and Staff Development Coordinator

**2022 Annual Report compiled by
Madison Gonzalez & Brittany Babbitt**

